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# 1974 - Board of Trustee Meeting Minutes

Board of Trustees, Central Washington University

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MINUTES  
BOARD OF TRUSTEES  
CENTRAL WASHINGTON STATE COLLEGE  
SUB, ROOM 204-205  
APRIL 12, 1974  
8:00 P.M.

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MAY 31 1974  
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The regular meeting of the Board of Trustees was called to order by the Chairman, Mr. Philip Caron, in the SUB, Room 204-205.

ROLL CALL

PRESENT

Board of Trustees Members:

Mr. Philip Caron, Chairman  
Mr. Raymond Garcia, Vice Chairman  
Mrs. R. Hugh Minor  
Mr. Herbert Frank  
Dr. Eugene Brain

Others:

Dr. James E. Brooks, President  
Mrs. Catherine Sands, Chairman, Faculty Senate  
Mr. Pat Reiley, President, ASC

APPROVAL OF MINUTES

MOTION NO. 4009: Mrs. Minor moved, seconded by Mr. Frank, to approve the minutes for the meeting of March 8, 1974. The motion carried.

CHANGES TO THE AGENDA

A revised agenda was furnished to the members of the board. No additional changes were made.

REPORTS

Status of Reserves Report through Budget Change #215 (Fiscal Year 1973)

MOTION NO. 4010: Mrs. Minor moved, seconded by Dr. Brain, to accept the Status of Reserves Report Through Budget Change No. 215 (Fiscal Year 1973). The motion carried.

Proposed Faculty Code, President's Draft #4

Dr. Brooks indicated Draft #4 of the proposed Faculty Code has been prepared and distributed. Dr. Brooks noted the board members have received copies of minutes and memorandums indicating how the Faculty Senate expects to process the proposed code. He indicated he would be happy to work with the faculty and suggested that some timetable be established so that the code could be readily processed.

MOTION NO. 4011: Mrs. Minor moved, seconded by Dr. Brain, that the administration and the faculty establish a timetable for input discussion and possible additions and changes in the Code; that each member of the Board of Trustees be furnished a full report at least two weeks prior to the June board meeting, and that the Code be placed on the June board meeting agenda for action by the board. The motion carried.

#### Proposed Collective Bargaining Bill

Dr. Brooks reviewed the history for the preparation of the collective bargaining bill by the CFR and others. He indicated the bill being presented had been discussed by the Council of Presidents and he and President Shuck had raised some objections. Dr. Brooks stated he had sent a copy of the bill with his notes to the CFR.

Dr. Harsha indicated the CFR would be meeting on Central's campus tomorrow and will try to get the bill introduced at the legislative session next week. Dr. Harsha also stated Senator Sandison's committee would not push the bill unless there was support from both the faculty and the trustees.

Dr. Benton urged the trustees to approve the bill at least tentatively indicating the CFR had moved quite a ways toward the Council of Presidents in working out a document that would have more general agreement. Dr. Benton also said most of the faculty feel that collective bargaining will come eventually and again encouraged the trustees to take approving action.

Mr. Frank indicated he has some grave reservations about some of the items in the draft. He indicated he felt a collective bargaining bill should create a proper arena where there are even-handed negotiations and he did not feel this bill does this in certain areas.

Dr. Brooks indicated that all issues had been raised in the discussions and not all were accepted. He stated he had placed the item on the agenda as a report to let the board know what is going on.

Mr. Caron indicated he would prefer to see negotiations take place on a professional individual basis. Mr. Frank spoke of his personal philosophy regarding collective bargaining and urged faculty to consider what they will really gain.

#### NEW BUSINESS

##### Business Affairs

##### CWSC Faculty and Administrative Exempt Retirement Rules and Regulations

Prior to the board meeting the members of the board met with Dr. Kenneth Harsha and Dr. Benjamin Jenness from WSU to discuss the CWSC Faculty and Administrative Exempt Retirement Rules and Regulations.

Mr. Bohne suggested the following motion to the board:

That the Board of Trustees approve the C.W.S.C. Faculty and Civil Service Exempt Retirement Rules and Regulations, draft #3, as presented by the administration, and that the rules and regulations apply to those persons presently retired from the college. The effective date for implementation of this program will be July 1, 1974 except for subsection 4.2 which will have an effective date of the first day of Summer Session, 1975.

This is subject to year to year funding by the legislature.

Questions were raised about making the policy retroactive to people who have already retired from Central. Dr. Harsha spoke of the benefit to those presently retired people and of the concern to make the policy equitable.

Mr. Garcia and other board members questioned the additional supplementation which would be required to finance this portion of the policy. It was acknowledged that the program costs as presented to the board did not include the costs of implementing the policy for people presently retired from Central.

Dr. Brooks spoke of the concerns for the people who had retired and of the intent to include them in the program. He advised the board that they would be furnished all of the pertinent information as soon as possible.

It was decided to adopt the motion as presented by Mr. Bohne, minus the section relating to persons presently retired from the college, until such time as the board has additional cost information.

MOTION NO. 4012: Dr. Brain moved, seconded by Mr. Garcia, that the Board of Trustees approve the C.W.S.C. Faculty and Civil Service Exempt Retirement Rules and Regulations, draft #3, as presented by the administration with the exception of the section relating to persons presently retired from the college. The effective date for implementation of this program will be July 1, 1974 except for subsection 4.2 which will have an effective date of the first day of Summer Session, 1975.

This is subject to year to year funding by the legislature.  
The motion carried.

#### Academic Affairs

##### Retirement

MOTION NO. 4013: Mrs. Minor moved, seconded by Mr. Garcia, to accept the retirement of Clifford A. Erickson, Associate Professor of Education, to retire as Professor Emeritus effective at the end of the 1973-74 academic year. The motion carried.

Resignation

MOTION NO. 4014: Dr. Brain moved, seconded by Mr. Garcia, to accept the following resignations. The motion carried.

Gary L. Maydew, Assistant Professor of Business Administration,  
resignation effective end of summer quarter, 1974  
Kay Lee Roskam (Sokol), Assistant Professor of Music,  
effective March 31, 1974  
Jared Verner, Professor of Biology, effective September 1, 1974

Leave of Absence

MOTION NO. 4015: Mr. Frank moved, seconded by Mrs. Minor, to approve the following leaves of absence. The motion carried.

E. Smith Murphy, Professor of Physics, leave of absence  
for the 1974-75 academic year  
Lawrence R. Porter, Lecturer in Ethnic Studies, leave  
of absence for the 1974-75 academic year

Appointments

MOTION NO. 4016: Dr. Brain moved, seconded by Mr. Garcia, to approve the following appointments. The motion carried.

Edith C. McAdams, Advisor in Educational Opportunities  
Program for New Careers Program (outside funding),  
one-half time, twelve-month appointment  
from April 1, 1974 through June 30, 1975  
Timothy J. Mirante, Adjunct Assistant Professor of  
Special Education, for spring quarter, 1974 only

Appointment--Department Chairman

MOTION NO. 4017: Mrs. Minor moved, seconded by Mr. Frank, to approve the appointment of Kenneth K. Harsha, Professor of Business Education and Administrative Management, to serve as Acting Chairman of the Department of Business Education and Administrative Management for the 1974-75 year (while Dr. Kosy is on Professional Leave). The motion carried.

Reappointments

MOTION NO. 4018: Mrs. Minor moved, seconded by Mr. Garcia, to approve the following reappointments. The motion carried.

Ronald P. Cleveland, Adjunct Instructor of Business  
Administration, for spring quarter, 1974  
Makiko Doi, Assistant Professor of Librarianship and  
Serials Librarian, first year appointment  
Margaret T. Haggerty, Assistant Professor of Art,  
two-thirds time for the 1974-75 academic year only

Roland S. Shook, Assistant Professor of Biology, for the 1974-75 academic year  
Rosco N. Tolman, Assistant Professor of Spanish, Resident Director of the Mexico Center for twelve months, July 1, 1974 through June 30, 1975  
Earl D. Torrey, Lecturer in Theater and Drama for the 1974-75 academic year only

#### Appointments--Advisory Council

MOTION NO. 4019: Mr. Frank moved, seconded by Dr. Brain, to approve the following appointments to the Advisory Council on Economics and Business Administration--to bring membership of Council to twelve. The motion carried.

Mr. Cleveland Anschell, Economist, Business Development Branch, National Bank of Commerce, Seattle, Washington  
Mr. Richard R. Tatum, Public Relations Manager, Aluminum Company of America, Wenatchee, Washington  
Mr. Louis O. Stewart, Education Officer, Washington State Labor Council AFL-CIO, Seattle, Washington

#### NOMINATING COMMITTEE

The Chairman appointed Dr. Brain chairman of the Nominating Committee to select nominees for the positions of Chairman and Vice Chairman of the Board of Trustees for the 1974-75 year. Mr. Caron also asked that Mrs. Minor and Mr. Frank serve on the committee.

#### EXECUTIVE SESSION

There was a request that the Board of Trustees go into executive session before consideration of the last two items on the agenda. The Chairman declared the meeting recessed at approximately 9:1 p.m. and the board went into executive session.

#### RECONVENED

The board reconvened to consider an additional item prior to going into executive session, the matter of the festival award to Mr. Howe. The Chairman reconvened the meeting at 9:20 p.m.

#### Administrative Affairs

##### Third World Festival

Mr. John Harrison, Executive Assistant to the President, advised the Board of Trustees that the Third World Art Festival will be held on campus on May 14, 1974. The Festival will display works of a number of acclaimed artists. Perhaps the best known participant in Central's Third World Art Festival is James Wong Howe, noted Cinematographer. Mr. Howe, born in China near Canton, possesses a distinguished career dating to 1922 with his first film "Drums of Fate." Mr. Harrison listed Mr. Howe's most notable contributions to cinematographic art as follows: "Picnic" in 1954 with Kim Novak & William Holden, "The Old Man and the Sea" in 1957 with Spencer Tracy (for which he received an academy award nomination), "Algiers" in 1938 starring Charles Boyer, "Biography of a Rookie" (a television special in 1961), and "Hud" in 1962. Mr. Harrison indicated Mr. Howe has contributed selections from his personal library to Central's Art Festival. Mr. Harrison said Mr. Howe plans to



attend the Festival on May 14 to accept the Festival's Distinguished Artist award and Governor Evan's Outstanding Citizen award.

Mr. Harrison proposed a motion for the trustees' consideration extending their thanks for Mr. Howe's participation in the Festival and acknowledging his accomplishments in the field of cinematography. Mr. Harrison indicated the board would not be setting a precedent for such an award by joining with others in acknowledging this distinguished artist. Mr. Harrison apologized for being tardy in preparing a resolution for board consideration and urged its adoption at this time.

MOTION NO. 4020: Mr. Frank moved, seconded by Mrs. Minor, to approve the following resolution. Any cost involved is to be borne by the trustees personally. The motion carried with Dr. Brain abstaining.

CWSC BOARD OF TRUSTEES RESOLUTION  
ACKNOWLEDGING THE CONTRIBUTION OF JAMES WONG HOWE  
TO THE FIELD OF CINEMATOGRAPHY

WHEREAS The Board of Trustees of Central Washington State College notes with pleasure the occurrence of the CWSC Third World Arts Workshop Festival during the week of May 13-17, 1974, and

The Board acknowledges the contributions of Mr. James Wong Howe to the works exhibited during the Festival,

BE IT RESOLVED

The Board extends its appreciation to Mr. Howe for the contribution of works from his personal library to the Festival, and

In recognition of his contributions to the field of cinematography, takes great pleasure in joining with the sponsors of the Third World Art Festival in bestowing their "Distinguished Artist" award.

Dr. Brooks indicated Mr. Alex Kuo, Director, Ethnic Studies Program, and many others had worked very diligently on the Third World Arts Workshop Festival.

EXECUTIVE SESSION

The board went into an executive session at approximately 9:45 p.m.

RECONVENED

The Chairman reconvened the regular board meeting at 11:35 p.m.

Administrative Affairs

Proposal From Dr. Gillam

The last paragraph was read from a letter by Cornelius W. Gillam to Mr. Philip E. Caron, Chairman of the Board of Trustees. The letter was dated March 22, 1974.

"I request that the Board of Trustees of Central Washington State College make a finding and determination by resolution that I as an agent or employee of Central Washington State College acted in good faith in all matters concerned with or arising out of the above-described amended counterclaim."

MOTION NO. 4021: Mr. Frank moved, seconded by Dr. Brain, that the Board of Trustees not pass on Dr. Gillam's requests for defense by the Attorney General and indemnification since the requests concern a claim brought by this Board of Trustees on behalf of CWSC which then as now expresses this board's position regarding Dr. Gillam's activities. Therefore this board respectfully requests the Administrative Board to pass on Dr. Gillam's requests. The motion carried.

NEXT BOARD MEETING

The next regular board meeting is scheduled for May 10 but it was recommended that the board meet nearer the middle of the month to allow Dr. Harrington's area more time to prepare a revised RIF plan for September 1975 for board consideration. May 17, 1974 was the time selected for the next meeting of the board.

Collective Bargaining

Dr. James Alexander III requested permission and it was granted to speak informally to the board regarding his concerns in the areas of collective bargaining, individual negotiations on a professional basis, and the faculty's desire to know the status of the termination letters issued under the RIF plan.

ADJOURNMENT

The meeting adjourned at approximately 11:56 p.m.

INTRODUCTION

Catherine Sands introduced the new Chairman of the Faculty Senate, Dr. Dennis McQuarrie, to the members of the board and the audience.